

SWELECT ENERGY SYSTEMS LIMITED

Familiarisation Programme for Independent Directors (Pursuant to Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Pursuant to Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing the familiarisation programme to the Independent Directors at the time of their appointment and also on periodical basis on the following subjects:

- (a) nature of the industry in which the Company operates;
- (b) business model of the Company;
- (c) roles, rights, responsibilities of independent directors
- (d) Statutory updations

Details of Familiarisation Programme for Independent Directors:

This programme is being organized as a part of the Board Meeting to be held during every financial year. At every board meeting/Audit Committee, the Company allocates considerable amount of time wherein the Directors are familiarised with the Company and its various policies, projects, services, regulation updates and business presentations.

The following subjects were elaborated to the Independent Directors by the Managing Director and Company Secretary of the Company and also provided clarifications raised by them.

S. No.	Subject	No. of Programmes conducted		No. of hours spent	
		FY 2024-25	Cumulative	FY 2024-25	Cumulative
1.	<ul style="list-style-type: none">▪ New Projects▪ Regulatory updates▪ Business Presentations	1	14	60 Minutes	7 Hours