

SESL/Reg.30/2025-26

5th November, 2025

BSE Limited
Department of Corporate Services
Floor 25, P. J. Towers,
Dalal Street,
Mumbai – 400 001.

National Stock Exchange of India Limited
Listing Department
Registered Office: “Exchange Plaza”,
C-1, Block G, Bandra – Kurla Complex,
Bandra (E), Mumbai – 400 051.

Scrip Code: 532051

Symbol Code: SWELECTES

Dear Sir / Madam,

Sub: Intimation for appointment of Senior Management Personnel

Ref: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we would like to inform that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors through Circular Resolution today, i.e., 5th November, 2025, have appointed Mr. Srinivasu Mullapudi, designated as Vice President – Supply Chain Management, EPC and Manufacturing of the Company with effect from 5th November 2025 in the capacity of ‘Senior Management Personnel’ for the compliance of applicable provisions of Listing Regulations.

Details as required in terms of Regulation 30 of Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is annexed to this letter as Annexure A.

We request you to kindly take on record the above intimation.

Thanking you,
Yours faithfully,
For **SWELECT Energy Systems Limited**

J. Bhuvaneswari
Company Secretary and Compliance Officer

Enc.: as above

ANNEXURE A

Disclosure of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Appointment of Senior Management Personnel of the Company – Mr. Srinivasu Mullapudi as Vice President – Supply Chain Management, EPC and Manufacturing

Reason for change	Appointment of Senior Management Personnel Mr. Srinivasu Mullapudi as Vice President – Supply Chain Management, EPC and Manufacturing
Date of appointment	5 th November 2025
Brief profile	Mr. Srinivasu Mullapudi brings over 15 years of extensive experience in the solar industry, specializing in procurement and end-to-end supply chain management. His expertise is particularly strong in vendor management, including comprehensive vendor assessment, finalization, and development processes, ensuring cost effective, high-quality sourcing aligned with business needs. He has demonstrated excellence in handling complex EXIM (import-export) procurement operations, leveraging his deep knowledge of domestic and global sourcing methodologies to optimize supply chains and enhance vendor collaboration. He has successfully led strategic sourcing initiatives for multi-gigawatt solar projects, managing annual procurement budgets exceeding ₹3000 Crore, and driving centralized vendor management and global benchmarking. Srinivas excels in procurement strategy development that contributes significantly to inventory optimization, operational efficiency, and cost leadership. His proven skills in contract management, negotiation, and post-order expediting ensure timely project execution and robust supplier relationships. Srinivas's professional achievements include certification as an Emerging Leader from XLRI, winning the Excellence Evangelist Award, and leading best-in-class process improvements in renewable energy procurement. He is an IMS-certified internal auditor and TBEM champion assessor, reflecting his commitment to quality and business excellence. His leadership capabilities are evidenced by his effective team-building and stakeholder management across large, cross-functional teams. Srinivas has been instrumental in implementing digital procurement tools such as SAP MM, ARIBA, and Documentum, streamlining procurement cycles and enhancing transparency. His hands-on experience with EXIM, including Letter of Credit management and finance concurrence,

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	underpins his ability to handle complex international supply chains with precision. Mr. Srinivasu Mullapudi has worked in the past with TATA Power Solar Systems Limited (amalgamated with TATA Power Renewable Energy Limited), Maithon Power Limited, Abhijeet Projects Limited, Jindal Power Limited.
Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable